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With an increased emphasis on
application and implications for
practice, Career Development
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now includes: Tips from the Field,
which appear throughout the text
and offer practical tips and
guidelines. Diverse case studies,
which show readers how the
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In career intervention outcome research, the most common measures used are career maturity, career decidedness, and career information seeking. Measures of career maturity typically involve comparing adolescents or young adults with others in the same age group in terms of their career development and determining whether their knowledge and attitudes about career issues are higher or lower than that of their peers.

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TYPES OF CAREER

DEVELOPMENT

INTERVENTIONS USED IN

ORGANIZATIONS Research and

applications are described for each
of the career devel- opment

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Interventions shown in Table 1.

Self-Assessment Tools Self-assessment devices have been among the first techniques implemented by firms in their career development efforts (Gutteridge & Otte, 1983a).

Career development interventions in organizations ...

The most common include career counseling, assessment interpretation, group counseling, group assessment interpretation, career workshops, career classes, computer-assisted career guidance systems, and counselor-free interventions.

Career Interventions -

IResearchNet

In response to requests from

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members the CDI Professional Standards Committee has developed a framework and guidance for the quality assurance of career development interventions. Using this framework will help career development professionals to quality assure their career development interventions and determine any areas which may require development.

QA of Career Development Interventions - the CDI
Buy Career Development Interventions in the 21st Century Plus NEW MyCounselingLab with Pearson eText -- Access Card Package (Merrill Counseling) 4 by Spencer G. Niles, JoAnn E Harris-Bowlsbey (ISBN:

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Career Development Interventions
x The skills and techniques
required encompass and extend
those required in more general
counseling. x The focus of
counseling is to increase life
satisfaction. x Clients need a high
level of self-awareness to
translate their experiences into
career choices.

Career Development Interventions
- Test bank
development is urgently needed to
inform early career interventions

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and help children develop a meaningful understanding of the relevance of school-based learning to their future careers (Johnson ...

(PDF) Career Development
Interventions in School.

With four chapters devoted to career development in educational settings, it analyzes the various aspects of career development interventions for the elementary, middle and high school, higher education, and community audiences, and provides strategies for implementing career counseling techniques and creating and designing career development programs.

Niles & Harris-Bowlsbey, Career
Development Interventions ...

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The third edition uses the National Career Development Association's Career Counseling Competencies, the National Career Development Guidelines for professional school counselors, and CACREP Standards as a framework for covering the crucial knowledge areas and skills required for effective career development interventions in a diverse society.

9780132254380: Career
Development Interventions in the

...

Career development intervention is defined as any activity that empowers people to cope effectively with career development tasks (Niles & Harris-Bowlsbey, 2002).

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Earlier editions published as:
Career development interventions
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This comprehensive, top-selling
text presents theories,
assessments, planning tools,
resources, and technologies
relevant to modern career
development in a practical
approach that shows theory and

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research in action. With four chapters devoted to career development in educational settings, it analyzes the various aspects of career development interventions for the elementary, middle and high school, higher education, and community audiences, and provides strategies for implementing career counseling techniques and creating and designing career development programs. The new edition of Career Development Interventions features a stronger emphasis on the elementary school level, up-to-date coverage of the use of technology in career guidance/counseling, including the use of social media for job seeking, and the addition of new case studies and practical

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Earlier editions published as:
Career development interventions
in the 21st century.

This book provides practical examples of career development interventions that address social justice needs in a range of contexts across the lifespan. It 's grounded in research, a range of theoretical perspectives, sound program design, and professional competencies for best practices in multicultural career counseling and social justice advocacy.

For courses in Career Counseling in both Counseling and Psychology departments. Organized around the National Career Development

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In *The 21st Century: The
Essential Interventions That
Work*, this practical, engaging text examines the full spectrum of state-of-the-art career development topics.

Coverage focuses squarely on the application of interventions with real people, using straightforward presentations and cases studies to expose students to all of the essential competencies required for the professional practice of career counseling. The authors' respect for their field, and their long-standing commitment to educating students about career development theory and practice creates a readable, useful, interesting text that addresses the wide diversity of career counseling clients and counselors in today's society, while emphasizing that careers develop over time, rather

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than in a single "enlightened"
moment.

21st Century 4th Edition Interventions That Work

Career Development: A Human Resource Development Perspective offers a strategic framework that demonstrates the role of career development within the human resource function. It goes beyond conventional interventions and includes key topics such as diversity, work – life balance, and ethics. Historically, the career development literature has been viewed either from the perspective of the individual (how to build a career) or from an economic perspective (how an organization benefits from developing employees). In this book, McDonald and Hite bring together the strengths of both

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traditions, offering an integrated framework for career development. The theoretical foundation expands on the counseling literature by incorporating the literature from human resource development and related fields. The application section reflects on the wide range of ages and working options that characterize the current and future workplace. The final section of the book addresses career development issues such as managing a diverse, global workforce; ethics; and work – life balance. This book will help prepare human resource development students, scholars, and practitioners to develop and maintain successful career development programs, and to

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foster more innovative research
that advances the discourse.

The Handbook of Career and Workforce Development provides educators, researchers, and policy makers with information on evidence-based programs and activities. Chapters describe ways that current research can be used to promote the design of more effective career development programs and services at local, state, and national levels.

Promising career development practices applicable to a range of settings and special populations are identified, as are strategies for communicating evidence in ways that influence career and workforce development public policy. The Handbook of Career

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and Workforce Development can be used by policy makers and grant program officers to identify key career development ingredients that should be considered in proposals; researchers seeking to make their career development research relevant and practical; and practitioners implementing or advocating for career development programs and services.

User-friendly and engaging, this text covers both traditional and newer theories of career counseling. The third edition uses the National Career Development Association's Career Counseling Competencies, the National Career Development Guidelines for professional school counselors,

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and CACREP Standards as a framework for covering the crucial knowledge areas and skills required for effective career development interventions in a diverse society

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This package includes MyCounselingLab® . Organized around the National Career Development Association's competencies and the American Counseling Association 's Code of Ethics and Standards of Practice, this top-selling text presents theories, assessments, planning tools, resources, and technologies relevant to modern career development. With four chapters devoted to career development in educational settings, this book analyzes the aspects of career development interventions for the elementary, middle and high

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school, higher ed, and community audiences. Also provided are strategies for implementing career counseling techniques and creating and designing career development programs. Personalize learning with MyCounselingLab®

MyCounselingLab® is an online homework, tutorial, and assessment program designed to work with the text to engage students and improve results. Within its structured environment, students see key concepts demonstrated through video clips, practice what they learn, test their understanding, and receive feedback to guide their learning and ensure they master key learning outcomes. 0134297318 / 9780134297316 Career Development Interventions in the

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Goes beyond traditional “ job hunt strategies ” to provide innovative solutions targeted to specific populations This graduate text for courses in career counseling is distinguished by its emphasis on creative interventions tailored to the unique needs of diverse populations. With a focus on career as a cornerstone of personal identity, the book explores the

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specific meaning of careers within different cultures and examines the challenges faced by—and potential solutions for--individuals with diverse backgrounds and needs. It describes unique interventions that allow counseling students to visualize and actualize career counseling with a wide range of clients and demonstrates techniques targeted to each population that can be put into practice immediately. The text provides demographic information regarding specific job-seeking groups including such “ traditional ” populations as college graduates and working parents, as well as groups that encounter special challenges such as stay-at-home parents returning to work, formerly incarcerated individuals,

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people with disabilities, teen mothers, African American, Hispanic and Asian males and females, older adults, LGBT individuals, and many others. Over fifty creative, innovative interventions that have been successfully applied help counselors to provide effective career development strategies with each population. Chapters include a vignette representing each population, group demographics, a history of career paths and obstacles, unique needs of the group, supports already in place, and specific career counseling assessment and interventions. The book also provides abundant resources for additional study. In addition to its value to career counselors, the

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text will also be useful to personal counselors who often deal with their client ' s career issues during treatment. Key Features: Provides in-depth exploration of underserved populations who hold unique career development needs Includes innovative career counseling interventions that move beyond standard “ job hunt strategies ” or “ resume preparation tips ” Explores life stage concerns related to career development across multiple diverse identities Gives readers step-by-step details on implementing over 40 innovative career counseling techniques Presents case studies that provide clear examples of the application of relevant interventions

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