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* 'Organizational behaviour' is one of the most established and engaging books of its kind available today. Whatever your background, Huczynski and Buchanan will enable you to view organizations and their actions in a whole new way. The authors' hugely popular blend of critical thinking, social science underpinning and highly accessible writing style ensures that this book offers the perfect introduction to organizational behaviour. 'Organizational behaviour' inspires readers to think and to reflect critically on the theories presented, teaching you to see the reality behind projected organizational images and link theory to practice. The text also recognizes the diverse social and cultural factors that affect behaviour in organizations. This eighth edition incorporates numerous innovative features that add further value to its comprehensive coverage of the field. This book: Encourages readers to make comparisons between organizational behaviour theories and well-known scenes in film and literature that illustrate the issues in a memorable and engaging format. Offers exercises in each chapter that put you in the position of a manager faced with a decision, giving you the chance to make and justify your decisions in a realistic scenario. Includes innovative and increasingly relevant employability content that gives you the chance to develop the key skills you will need after graduation. Consistently incorporates illuminating examples from diverse and interesting organizations, such as BMW, FC Barcelona, and the United States Department of Homeland Security, helping you link the theory to practice. Includes the latest research, theory and practice, along with relevant contemporary issues and practical examples. This book can be used by any student, either undergraduate or postgraduate, or professional and assumes no prior knowledge. It is the ideal comprehensive introduction to organizational behaviour.* -- From the back cover.

This text encourages participate teaching and active learning through a structured style and format, with each chapter containing a list of key concepts and objectives.

Organizational Behaviour is the most established and yet most engaging book of its kind available today. Whatever your background, Buc and Huc will enable you to view organisations and their actions in a whole new way.

This package includes a physical copy of Organisational Behaviour, 8e by Buchanan and Huczynski as well as access to the eText and MyMarketingLab. Buchanan and Huczynski bring their well-known and successful brand of critical thinking, social science underpinning, and visual appraisal to bear in this comprehensive introduction to organizational behaviour. This highly successful textbook has been substantially updated to include the latest research, most relevant contemporary issues and up-to-date practical examples. Organizational Behaviour involves the reader directly, placing them in the position of decision-making and problem-solving manager, inviting them to see the reality behind an organizational image, and encouraging the reader to make comparisons with well-known scenes in film and literature. MyLab and Mastering from Pearson improve results for students and educators. Used by over ten million students, they effectively engage learners at every stage. MyManagementLab is a personalised online study and assessment system, which tailors to the unique learning needs of each student.Offering unlimited opportunities for practice and providing relevant and timely feedback, it helps students master key concepts, experience more i Get It moments and ultimately achieve better results. For students * Interactive eText - MyManagementLab contains a complete interactive eTextbook which allows students to search and annotate, and you to suggest reading.* Video Libraries - Videos are accompanied by a set of discussion questions, activities, and/or case study assignments.* Interactive Lectures - Tied to each objective in the chapter, Interactive Lessons are designed for learners who benefit from a more visual and interactive approach.* Mini-Simulations - Unique mini-simulations use adaptive technology to allow students to make management decisions, and to see the impact of the decisions they make. For educators * Customized Study Plan - MyManagementLab gives students the opportunity to test themselves on key concepts and skills, track their own progress through the course, and access personalized Study Plan activities.* Online Assignments, Tests, Quizzes - create homework assignments, quizzes, or tests, and add them to the MyManagementLab course.Instructors can use questions from the test bank or upload their own questions. * Fully Functioning Gradebook - allows instructors to manage all of the course grades in one place. Instructors can import/export from popular learning management systems, manipulate and modify individual student grades, and calculate final grades.* Advanced Reporting - Advanced reporting capabilities, which allows instructors can run a number of activity reports for single or multiple students, assignments, and sections.

This book introduces the reader to terms and concepts that are necessary to understand OB and their application to modern organizations. It also offers sufficient grounding in the field that enables the reader to read scholarly publications such as HR, CMR, and AMJ. This edition features new material on emotional intelligence, knowledge management, group dynamics, virtual teams, organizational change, and organizational structure.

Do you need to demonstrate a good argument or find more evidence? Are you mystified by your tutor's comment 'critical analysis needed'? What does it really mean to think well - and how do you learn to do it? Critical thinking is a set of techniques. You just need to learn them. So here's your personal toolkit for demystifying critical engagement. I'll show you how to sharpen your critical thinking by developing and practicing this set of skills, so you can... Spot an argument and get why reasoning matters Sniff out errors and evaluate evidence Understand and account for bias Become a savvy user of technology Develop clear, confident critical writing. Designed to work seamlessly with a power pack of digital resources and exercises, you'll find practical and effective tools to think and write critically in an information-saturated age. No matter whether you're launching on your first degree or arriving as an international or mature student, Critical Thinking gives you the skills, insights and confidence to succeed. In your critical thinking toolkit Watch the 10 commandments videos – life rules to change how you think Smart Study boxes share excellent tips to whip your work into shape BuzzFeed quizzes to test what (you think) you know Space to scribble! Journal your thoughts, questions, eureka moments as you go Chat more online with #TalkCriticalThinking Lecturers, request your electronic inspection copy here. SAGE Study Skills are essential study guides for students of all levels. From how to write great essays and succeeding at university, to writing your undergraduate dissertation and doing postgraduate research, SAGE Study Skills help you get the best from your time at university. Visit the SAGE Study Skills hub for tips, resources and videos on study success!

The maltreatment of children is an issue that has always been with us and civilized societies provide a range of services both social and medical to care for the children and families afflicted. In recent years, greater attention has been drawn to the medical aspects by competent authorities in the fields of forensic medicine, forensic psychiatry, epidemiological psychiatry, child psychiatry and family psychiatry; as well as the social aspects by those child welfare and child care agencies who have the difficult and distasteful task of removing children, with the help of the courts, from parents who can abuse them and are not able to care for them adequately. A multitude of social agencies, whose range of activities involve both the care and, where possible, the social betterment of afflicted families are now involved. Not least in importance is an increase in our global knowledge to help in the prevention or better treatment of these problems. This means more information on familial and genetic factors in human central nervous system development in its broadest sense. This would include how the central nervous system originates, mediates and controls the build up, speed of development and impulse release, mastery and direction of aggressive drives and impulses. Very little is so far known about these factors.

Business Psychology and Organizational Behaviour introduces principles and concepts in psychology and organizational behaviour with emphasis on relevance and applications. Well organised and clearly written, it draws on a sound theoretical and applied base, and utilizes real-life examples, theories, and research findings of relevance to the world of business and work. The new edition of this best-selling textbook has been revised and updated with expanded and new material, including: proactive personality and situational theory in personality; theory of purposeful work behaviour; emotional and social anxiety in communication; decision biases and errors; and right brain activity and creativity, to name a few. There are numerous helpful features such as learning outcomes, chapter summaries, review questions, a glossary, and a comprehensive bibliography. Illustrations of practice and relevant theory and research also take the reader through individual, group, and organizational perspectives. This is an essential textbook for undergraduates and postgraduates studying psychology and organizational behaviour. What is more, it can be profitably used on degree, diploma, professional, and short courses. It's also likely to be of interest to the reflective practitioner in work organizations.

Appropriate for undergraduate and graduate-level courses in Leadership or Managerial Effectiveness. The most comprehensive survey of the major theories and research on leadership and managerial effectiveness in formal organizations with practical suggestions for improving leadership skills.

This book provides a unique account of how perceived justice is influenced by various aspects of an organizational merger and investigates the impact on behavior for those involved in the process. Drawing from both psychological and sociological insights, the author considers justice from an individual and group perspective in light of the political and strategic implications of mergers and acquisitions. Experiences from two empirical cases are used to consider the depth of theoretical analysis provided, in terms of practical outcomes for both organizations and employees alike. In this pioneering new book, the author explores communication, employee attitudes, trust and commitment, and the psychological contract between the employee and the organization, emphasizing the importance of developing a new meaning of organizational culture. Although primarily aimed at an academic audience, this book will also be useful to practitioners as it illuminates the potential pitfalls of overlooking the importance of fair treatment in the workplace.

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